Appendix A – PPDC July 2015

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Adult Social Care Services	St Dir for ASC	1	1	100.00%
Adult Social Care Services	Comms & Ops	984	578	81.29%
Adult Social Care Services	Ser Delivery	1089	644	88.10%
Adult Social Care Services	Enterprise B&A	157	110	82.71%
Adult Social Care Services	Mental Health	258	0	0.00%
	Total (excl. MH)	2231	1333	84.58%

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Customer and Communities	St Dir for CC	3*	1	100.00%
Customer and Communities	Customer Serv	128	26	25.24%
Customer and Communities	CC Dir Sup	49	8	29.63%
Customer and Communities	Fire & Rescue	813**	59	7.89%
Customer and Communities	Programme Team	34	25	83.33%
Customer and Communities	Trade Standard	79	6	12.50%
	Total	1106	125	13.06%

* There are 3 employments, one is a new starter and one has a special exclusion.
** Fire and Rescue are at 100%, we are just waiting for the system to be updated.

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Business Services	St Dir for BUS	22	9	50.00%
Business Services	Property	180	42	25.77%
Business Services	Finance	111	46	46.00%
Business Services	HR & Org Dev	138	46	56.10%
Business Services	Info Man & Tech	208	102	55.43%
Business Services	Proc&Com	58	20	39.22%
Business Services	SSC	265	210	91.70%
	Total	982	475	57.44%

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Chief Executive Office	CEO	16	12	80.00%
Chief Executive Office	Communications	27	20	83.33%
Chief Executive Office	Cultural Serv	1601	310	39.19%
Chief Executive Office	Legal&Demo Ser	136	73	68.87%
Chief Executive Office	Policy & Perf	39	34	97.14%
Chief Executive Office	Public Health	121	36	81.82%
	Total	1940	485	47.78%

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Childrens Sch & Fam Service	St Dir for CSF	11	2	20.00%
Childrens Sch & Fam Service	Resources	69	15	25.86%
Childrens Sch & Fam Service	Sch & Learning	684	199	43.93%
Childrens Sch & Fam Service	Childrens Serv	1467	102	10.44%
Childrens Sch & Fam Service	Serv Yng People	572	23	6.76%
Childrens Sch & Fam Service	Comm Servs	0	0	0.00%
Childrens Sch & Fam Service	Comm Servs - Catering	0	0	0.00%
	Total (excl CS			
	Catering.)	2803	341	18.55%

				%
Personnel Area	Personnel Subarea	Employments	Completed	Completed
Environment &				
Infrastructure	St Dir for E&I	1	0	0.00%
Environment &				
Infrastructure	Highways	428	96	35.82%
Environment &				
Infrastructure	Economy, T&P	72	45	73.77%
Environment &				
Infrastructure	Environment	234	39	28.06%
	Total	735	180	38.38%
	SCC Total	9797	2939	43.98%

The total completion rate including Fire and Rescue comes to 53% as at 1 July 2015.